

Holy Family Catholic School



Behaviour Principles Written Statement

**“Trying to make the world a better place, through creating a learning environment based upon Gospel values, where all children and adults become better people.”
Holy Family School Mission Statement**

November 2024

Behaviour principles written statement

Holy Family School is committed to ensuring high behavioural standards for all pupils, and this statement sets out the broad values and principles with regard to behaviours that are expected and promoted. This statement has been approved by the headteacher and the governing board, believing it accurately reflects the school's ethos and that effective learning and development relies on good standards of behaviour.

Rationale and Purpose

This statement has been drawn up in accordance with the Education and Inspections Act 2006, and DfE guidance (Behaviour and discipline in schools: Guidance for Governing Bodies, September 2015). The purpose of this statement is to provide guidance for the headteacher in drawing up the Behaviour Policy at Holy Family Catholic School so that it reflects the shared aspirations and beliefs of governors, staff and parents for the children in the school, as well as taking full account of the law and guidance on behaviour matters. It is intended to help all school staff to be aware of and understand the extent of their powers in respect of discipline and sanctions and how to use them. Staff should be confident that they have the governor's support when following the school's Behaviour Policy.

This is a statement of principles, not practice: it is the responsibility of the headteacher to draw up the Behaviour Policy, though she must take account of these principles when formulating this. The headteacher is also asked to take account of the guidance in the DfE publication Behaviour in schools: Advice for headteachers and school staff (February 2024). It should also reflect guidance given from the DfE in regards to the following publications:

- Suspension and permanent exclusions (August 2024)
- Searching, screening and confiscation guidance for schools (July 2023)
- Mobile phones in schools (February 2024)

Principles

- Every child has the right to learn but no child has the right to disrupt the learning of others.
- Everyone has the right to be listened to, to feel valued, to feel and be safe. Everyone must be protected from disruption or abuse.
- Holy Family Catholic School is an inclusive school: all members of the school community should be free from discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010.
- It is expected that all adults – staff, volunteers, governors and parents – will set excellent examples to the children at all times.
- We seek to give every child a sense of personal responsibility for his/her own actions.
- The school's Behaviour Policy will ensure that there are measures to encourage good behaviour, self-discipline and respect, and prevent all forms of bullying among pupils; it must also provide guidance on the use of reasonable force and other physical contact.
- Where there are significant concerns over a pupil's behaviour, the school will work with parents to strive for common strategies between home and school.
- The school will seek advice and support from outside agencies where concerns arise over a child's behaviour.
- The school's Behaviour Policy will clearly reflect the school's approach to suspensions and permanent exclusions.
- The school's Behaviour Policy will explain the circumstances in which screening and searching may take place.
- The school's Behaviour Policy will clearly outline the extent to which staff may discipline children for behaviours that take place beyond the school gate and outside school hours.
- The school's Behaviour Policy will set out the expectations of parental behaviour onsite and in close proximity to the school.
- The school will fulfil its legal duties under the Equality Act 2010 in respect of safeguarding, children with special educational needs and all vulnerable children.
- The school will keep abreast of current issues and initiatives with regard to Health and Safety at Work Act 1974 and related regulations.